

Zen Corporation Group Public Company Limited Opportunity Day 4Q22 and Y2022

16th March 2023

Agenda



- Year 2022 Key Highlights
- Financial Performance
- Business Overview and Directions in 2023
- Sustainability Update

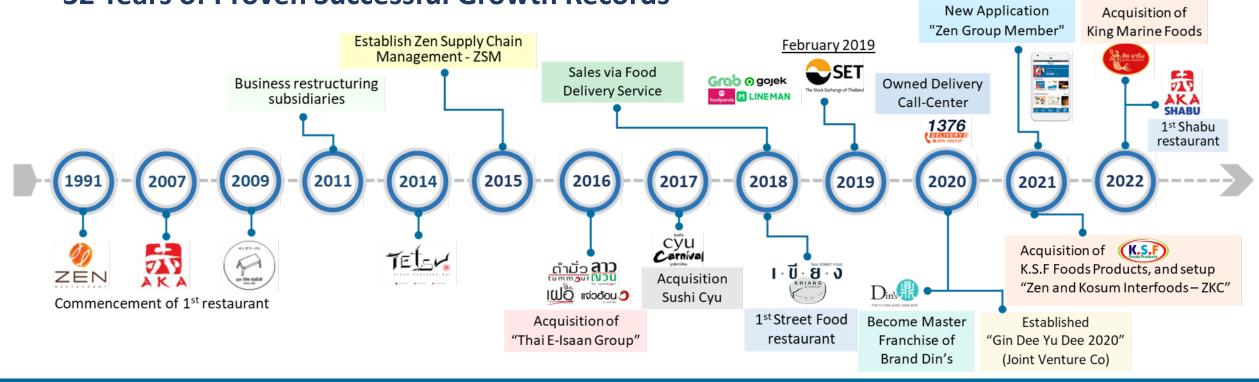
1st Agenda



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Key Milestones32 Years of Proven Successful Growth Records





5 Pillars of Zen Group

1 Restaurant Business

- Being our core business
- Continuously expand outlet on a broad range of location, ex. shopping mall, community mall, hypermarket, convention center, commercial building, gas station and stand alone in both Bangkok and up-country

2 Franchise Business

- Strengthen the franchise model by being a business management consultant for franchisee to have same quality and standards of operations as equity business.
- Raw material sales is key revenue stream of franchise business

Delivery/E-Commerce Business

- Expand as a sales channel
- Strengthen CRM application via "ZEN Group Member"
- Improve 1376 delivery platform and integrate with other systems
- Recall customer, easy to reach all brands of Zen Group

Commercial Retail Business

- Build modern trade network
- Collaborate with the experienced distributors to expand the market
- Increase SKUs, including cobranding with business partners to explore new products
- E-Commerce channels

5 New Business

- Diversify the concentration risk to other related food business
- Cautious in longterm investment

Year 2022 Key Highlights





MADE NEW HIGH FINANCIAL RECORDS

- Made the highest financial performance compared to the past, since pre-covid-19 periods
- Total revenue grew 51% YoY
- Turned from net loss in Y2021 to net profit with 268% growth



EXPAND OUTLETS, ESTABLISH NEW MODEL AND REFRESH BRAND

- Total 45 new opened branches: 25 Equity-owned and 20 Franchise branches
- Opened 1st new sub-brand,
 AKA Shabu, equity branch
- Opened 1st AKA Yakiniku domestic franchise branch
- Made On-The-Table "OTT" Brand rejuvenation

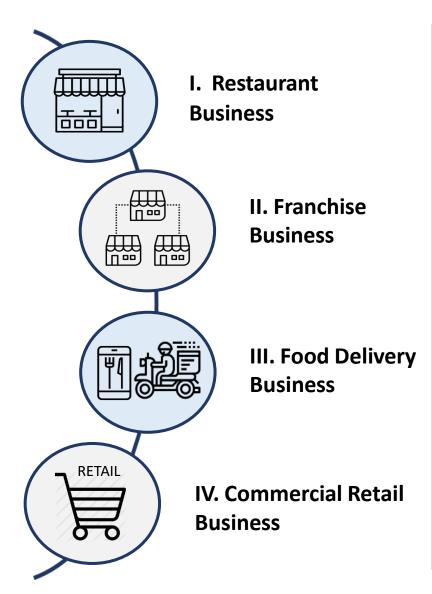


SUCCESSFUL COMMERCIAL RETAIL BUSINESS

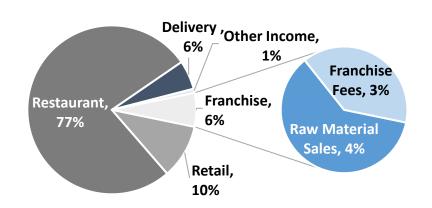
- Diversify business with the win-win strategy:
 - Promote SME business
 - Reduce the Company's main food cost
 - Enhance Group's business growth

Business Group's Revenue Structure





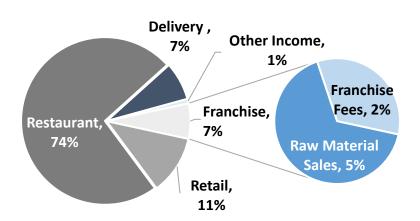
4Q22 Total Revenue Structure



4Q22 Major changes YoY

- Restaurant business mix same as last year, at 77%
- Delivery decrease 4%, from 10% to 6%
- Franchise business decrease
 1%, from 7% to 6%
- Retail business increase 6%, from 4% to 10%

Y2022 Total Revenue Structure

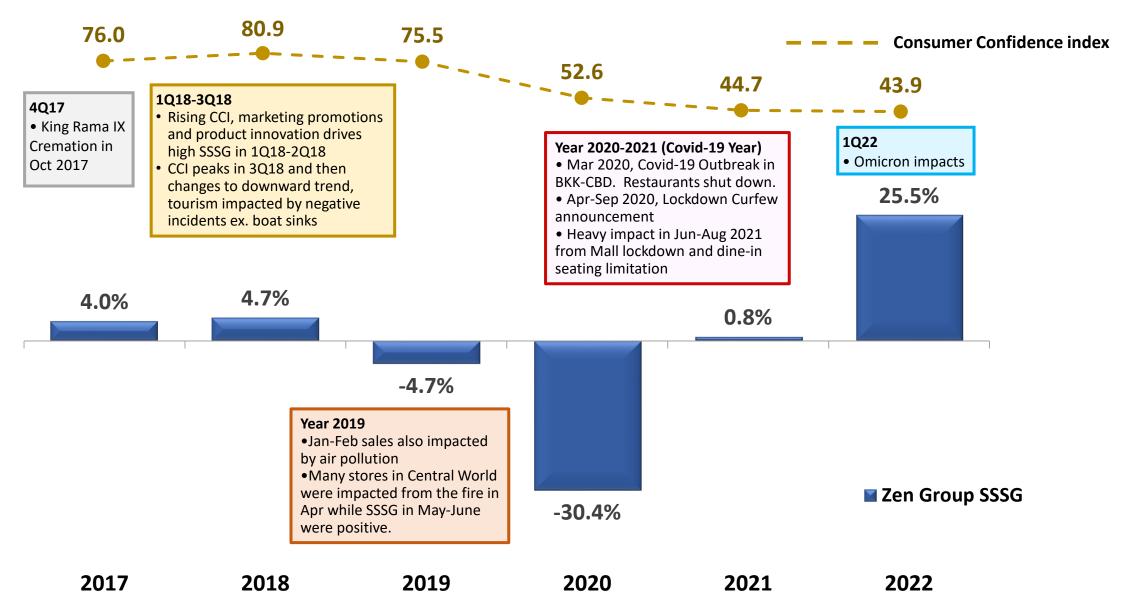


Y2022 Major changes YoY

- Restaurant increase 3%, from 71% to 74%
- Delivery decrease 7%, from 14% to 7%
- Franchise decrease 3%, from 10% to 7%
- Retail business increase 7%, from 4% to 11%

Increasing SSSG after Ending Covid-19 Control Measures





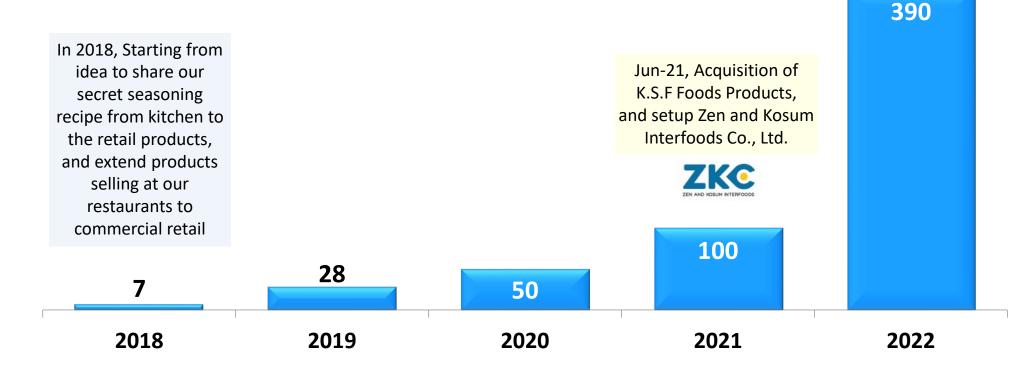
Revenue of Commercial Retail grows almost 4 times



- Diversify the concentration risk from only food restaurants to other related food business, that is commercial retail
- Establish modern-trade network and expand retail market across Thailand and neighborhood-country
- Create product awareness through e-commerce channels

Mar-22, Acquisition 51% shares of King Marine Foods





2nd Agenda

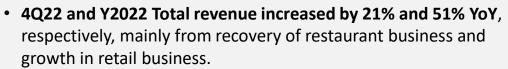


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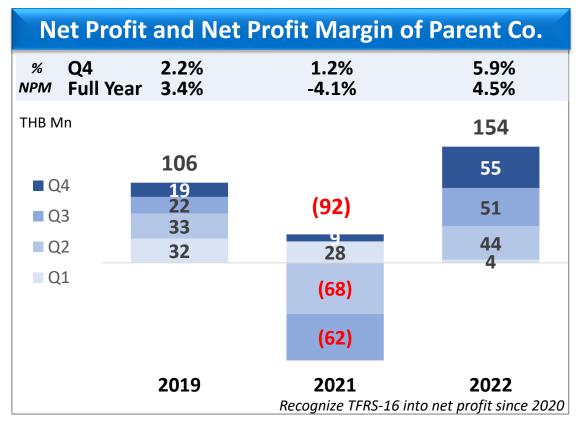
Total Revenue and Net Profit







 Compared to 2019 same period (pre-covid), total revenue increased by 11% for 4th quarter and 9% for total year period.

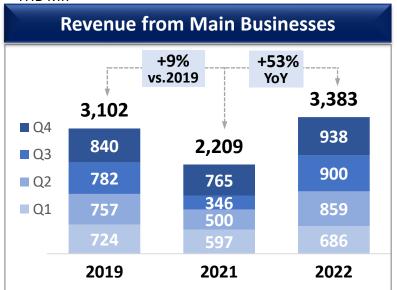


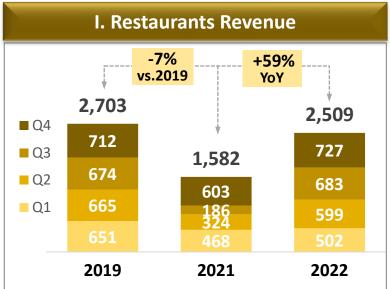
- 4Q22 Net Profit of THB 55Mn, increased by THB 46Mn or 494%YoY.
- Y2022 Net Profit of THB 154Mn, turned from net loss of THB 92Mn in Y2021, or increased by THB 246Mn YoY.
- Compared to 2019 same period (pre-covid), net profit increased by 195% for 4th quarter and increased by 45% for total year period.

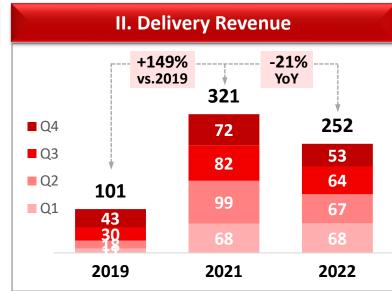
Revenue from Main Businesses



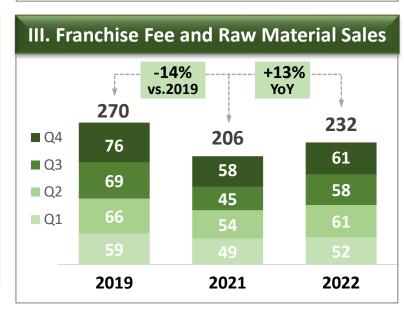
THB Mn

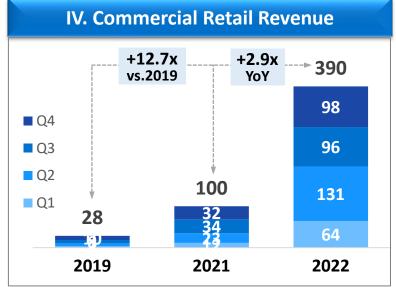






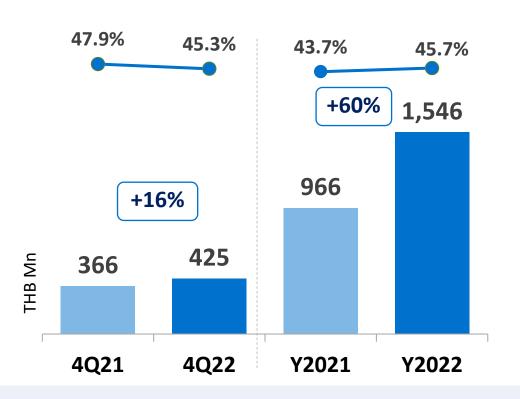
- ✓ Total revenue from main businesses of 4Q22 and Y2022 were THB 938 Mn and THB 3,383 Mn, respectively.
- √ Compared to last year (2021) same period
 - 4th quarter: THB +173 Mn, or +23%
 - Y2022: THB +1,174 Mn, or +53%
- ✓ Compared to 2019 same period (pre-covid)
 - 4th quarter: THB +98 Mn, or +12%
 - Y2022: THB +281 Mn, or +9%



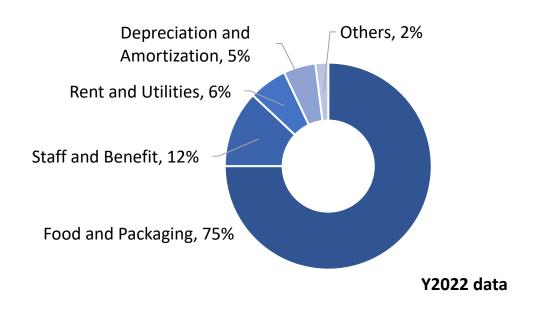


Gross Profit and Gross Profit Margin





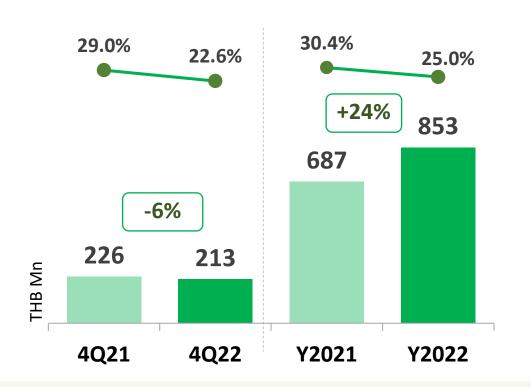
Component of Cost of Sales and Service



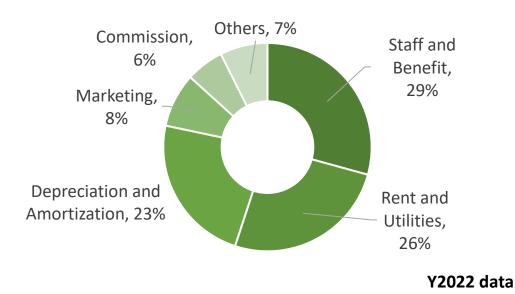
- 4Q22 Gross Profit increased YoY by THB 58 Mn or 16% and Gross Profit Margin decreased by 2.6% YoY.
- Y2022 Gross Profit increased YoY by THB 580 Mn, or 60% and Gross Profit Margin better than last year by 2.0%
- Major factors to drive better gross margin in 2022 compared to 2021 were:
 - The recovery of revenue from the restaurant business
 - Good raw material cost management by launching new menus and promotions to suit with cost of raw materials, including the use of some raw materials together in many brands in order to purchase them in a large quantity at more economical price.
 - Lower revenue mix from delivery sales channel which has a lower gross margin than the dine-in business
 - Higher revenue mix from retail business which generate more profit amount

Selling Expenses





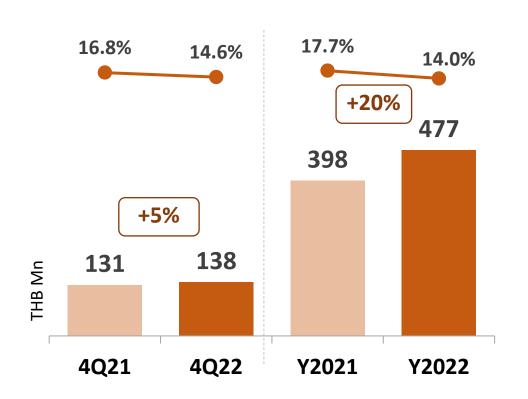
Component of Selling Expenses



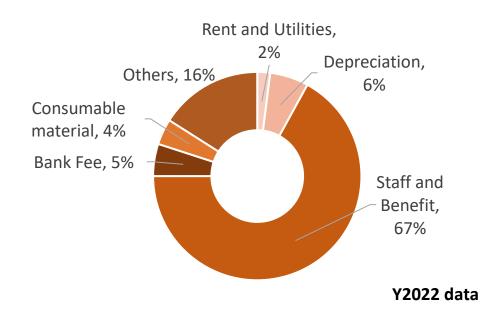
- 4Q22 Selling expenses decreased YoY by THB 13 Mn or 6% mainly resulted from efficient management on marketing activities.
- Y2022 Selling expenses increased YoY by THB 166 Mn or 24% due to
 - An increase in marketing and promotional activities after ending the COVID-19 control measures
 - The commission cost was decreased according to decreasing of delivery sales, compared to last year
 - An increase in rental, service fee and utilities because 1) more new branches opening, and 2) in 2021, the company got rental discounts from landlords due to could not open full-time operation according to COVID-19 preventive measures
- In overall, the company had been more efficient in selling expenses management. As a percent of total revenue, selling expenses lower than last year same period by 6.4% and 5.4% in 4Q22 and year 2022, respectively.

General Admin Expenses





Component of General Admin Expenses



- 4Q22 and Y2022 General Admin expenses increased YoY by THB 7Mn, or +5% and THB 79Mn, or +20% respectively, due to
 - An increase in employee and benefit expenses which related with business growth
 - Recognition of the subsidiaries' general admin expenses
 - An increase in bank fees from higher restaurant dine-in sales
- Although the company's GA expenses had increased, as a percentage of the total revenue, GA expenses lower than last year same period by 2.2% and 3.7% in 4Q22 and year 2022, respectively

Liquidity Remains Strong







3rd Agenda



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Restaurant Outlets



345 BRANCHES

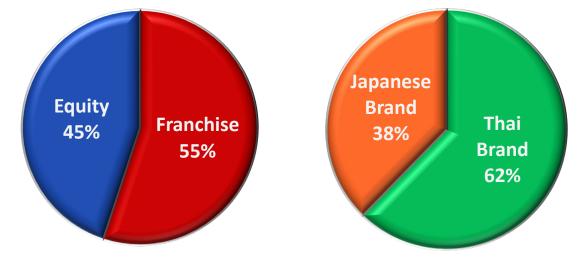
As of 31 Dec 2022

4Q22 Opened 18 Branches

- 9 Equity-owned
- 8 Franchise Domestic
- 1 Franchise Overseas

Y2022 Opened 45 Branches

- 25 Equity-owned
- 19 Franchise Domestic
- 1 Franchise Overseas



Restaurant Outlets as of 31 December 2022					
Type of Business	Brand	Equity	Franchise (Domestic)	Franchise (Overseas)	Total Outlets
Japanese Restaurant	ZEN	49	-	-	49
	AKA	41	1	2	44
	OTT	30	-	2	32
	PREMIUM	4	-	-	4
	DINs	1	-	-	1
Thai Restaurant	TUMMOUR	11	88	3	102
	LAOYUAN	5	23	-	28
	PHO	-	1	2	3
	KHIANG	14	68	-	82
Total		155	181	9	345

Brand Marketing Promotion



















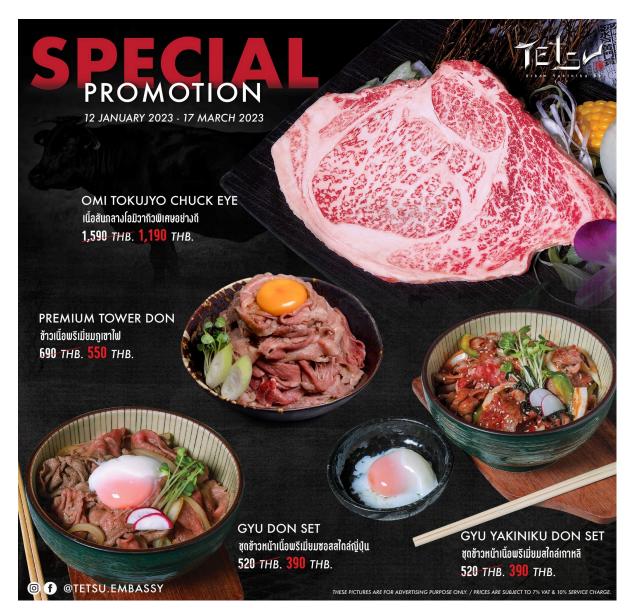












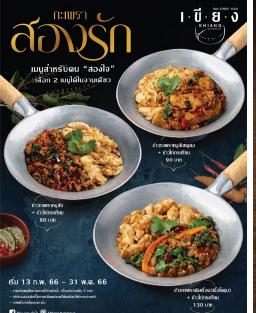


















Brand Marketing Awards





"โต๊ะจัง" สาวญี่ปุ่นหุ่นโต๊ะ ได้รับ 10 รางวัลจากการประกาศ ผล Adman Awards ประจำปี 2022

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- Media (product & service)
- Media (use of social)
- Public relations plan (launch & relaunch)
- Social influencer & engagement (community management)

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- Communication design craft (copy writing)
- Direct (use of social platform)
- Entertainment (talent)
- Public relations plan (product & service)
- Public relations plan (use of digital & social in pr)
- Social & influencer (retail)

Business Directions in 2023

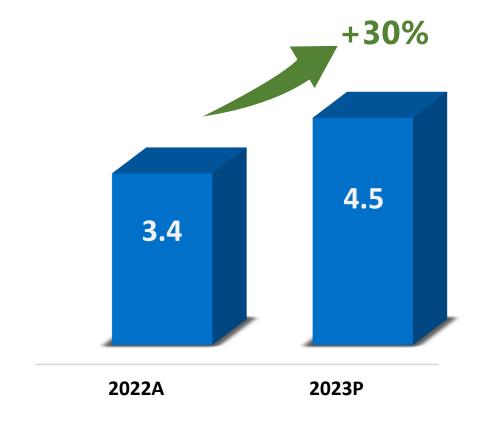




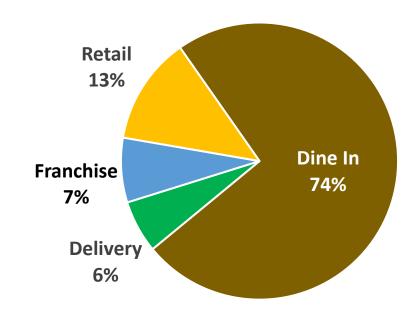
2023 Financial Targets



Total Revenue (THB Bn)



Revenue Structure



4th Agenda

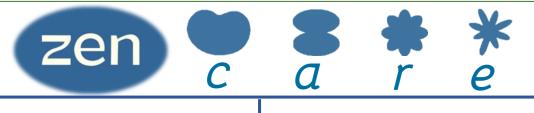


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The Company continues to push forward the ZEN CARE policy by focusing on the 3P:

- 1) Planet Care Caring for the Environment
- 2) People Care Developing the Community and Society
- 3) Prosperity Care Sustainable Economy in line with ESG (Environmental, Social, Governance)



ENVIRONMENT

 The company purchased carbon credits from greenhouse gas reduction projects that provided benefits to local communities.



 The company has participated in the Carbon footprint assessment under ZEN brand and has been certified by the Thailand Greenhouse Gas Management Organization on November 29, 2022.

SOCIAL

 Some community agricultural produces have been selected as main ingredients of Tummour, Lao Yuan and Khiang brand.



 Contributing donations of 249,800 Baht for 2 schools in Loei Province, the Company's Sustainable Development Committee also paid the visits to the schools to oversee the work on child nutrition development under the FOOD FOR GOOD project, which is set up to promote good nutrition for Thai children.

GOVERNANACE

 The company is committed to ensure the accurate, complete, timely, transparent, through easy access channels, fair and reliable disclosure of important information, both financial and non-financial, relating to the company and its subsidiaries, and strictly comply with relevant laws and regulations.



Company's Prides in Year 2022

ได้รับการคัดเลือก ให้เป็นหุ้นยั่งยืน ต่อเนื่อง 2 ปีซ้อน





ได้รับคะแนนประเมินการ กำกับดูแลกิจการระดับ 5 ดาว หรือ "ดีเลิศ" เป็นปีที่ 2

ได้รับการรับรองเป็นสมาชิก แนวร่วมต่อต้านคอร์รัปชั่นของ ภาคเอกชนไทย (CAC) ต่อเนื่องเป็นปีที่ 2 พร้อมด้วย บริษัทในเครืออีก 7 บริษัท





รับรางวัลดีเด่น องค์กรต้นแบบความ ยั่งยืนตลาดทุนไทย ด้านสนับสนุนคนพิการ ประจำปี 2565



Thank You